

MANAGEMENT TRAINEE PROGRAM

Learn, Grow, Lead.

Fulton's Management Trainee Program provides comprehensive exposure to all aspects of the banking and financial services industry. The program is tailored to your interests and career goals while supporting the various business lines and regions throughout our organization.

During the 12-15 month program, you will engage in complex projects, cultivate new relationships, and develop leadership skills that will build confidence and jumpstart your professional career.

WHAT TO EXPECT:

- **Rotational Experience** where you will progress through various areas of the organization, engaging with diverse teams, leaders, and departments.
- **On-the-Job Training** where you will work alongside Fulton professionals to experience real-life business scenarios impacting the customer experience.
- **Mentorship** that will encourage a feedback-rich environment in order to sharpen your professional edge, grow your skills, gain new perspectives, and advance your career.
- **Professional Development** that will provide you with formal learning and development opportunities designed to empower and encourage continuous learning and career growth.
- **Involvement & Initiatives** where you will establish connections throughout the organization, support our communities, and live the culture in order to change lives for the better.

CAREER ADVANCEMENT:

After successful completion of the program, you will be promoted to an entry-level professional position offering a variety of career paths. Including but not limited to:

- **Accounting & Finance**
- **Business Lending & Sales** (Consumer, Commercial, Mortgage, Agricultural)
- **Commercial Credit & Analysis**
- **Compliance & Risk Management**
- **Consumer Banking**
- **Human Resources**
- **Information Technology**
- **Internal Audit**
- **Marketing**
- **Operations**



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